



PROGRAM COMMITTEE

Robert A. Hackel, PERC

James J. McGovern III, Esq.

Ira W. Mintz, Esq., PERC

Nancy I. Oxfeld, Esq.

Richard M. Salsberg, Esq.

Millicent A. Wasell, Chair, PERC

23rd ANNUAL CONFERENCE ON PUBLIC SECTOR LABOR RELATIONS LAW



SPONSORED BY THE

NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS
COMMISSION

AND THE

NEW JERSEY STATE BAR
ASSOCIATION
LABOR AND EMPLOYMENT LAW
SECTION

HILTON EAST BRUNSWICK

East Brunswick, New Jersey

Friday, April 11, 2003

**23rd ANNUAL CONFERENCE ON
PUBLIC SECTOR LABOR RELATIONS LAW**
Sponsored by the New Jersey
Public Employment Relations Commission
and the New Jersey State Bar Association
Labor and Employment Law Section
April 11, 2003

PROGRAM

7:45 am Registration-Continental Breakfast

8:45 am Opening Remarks

Millicent A. Wasell, Chair
Public Employment Relations Commission

Jesse H. Strauss, Esq., Chair
Labor and Employment Law Section, NJSBA

Richard M. Salsberg, Esq.
Program Co-Coordinator
Labor and Employment Law Section, NJSBA

Nancy I. Oxfeld, Esq.
Program Co-Coordinator
Labor and Employment Law Section, NJSBA

Hon. Albert G. Kroll, Esq., Commissioner
New Jersey Department of Labor

9:15 am Update: Recent Case Law and Policy Developments

Judicial Developments

Robert E. Anderson, Esq.
General Counsel, PERC

Commission Developments

Ira W. Mintz, Esq.
Special Assistant to the Chair, PERC

Interest Arbitration Developments

Susan E. Galante, Esq.
Special Counsel to the Chair, PERC

10:15 am Response to Developments Panel

Labor and management representatives examine the impact of Commission and Court decisions on their respective constituencies.

Moderator: Jonathan L. Roth, Esq., PERC

Labor: Dena Epstein, Esq.
Fox & Fox, LLP

Management: Kevin P. McGovern, Esq.
Genova, Burns & Vernoia

10:45 am Refreshment Break

11:15 am Privacy in the Unionized Workplace

New laws and new technologies have created new twists on old issues. This panel will explore the labor relations implications of Internet use, email, cell phones and pagers, tape recordings, release of employee names and addresses, and the Open Public Records Act. For example, what are the limits on an employer's ability to look at an employee's desktop or file folders if they are virtual and not real?

Moderator: Kevin M. St. Onge, Esq., PERC

Labor: Steven R. Cohen, Esq.
Selikoff & Cohen, P.A.

Management: Kathryn V. Hatfield, Esq.
Schenck, Price, Smith & King, LLP

11:45 am Managing Health Care

Skyrocketing health care costs have created daunting problems for labor and management in New Jersey and around the country. Panelists will discuss how parties are grappling with this issue at the table. They will also address the roles labor, management and government have played in developing our current national health care system and what fundamental health care reforms are being considered.

Moderator: Thomas D. Hartigan
Director of Conciliation, PERC

At the Table:

Labor: Gerard J. Meara, Executive Director
AFSCME, Council 73

Management: James L. Plosia, Esq.
Apruzzese, McDermott, Mastro & Murphy, P.C.

Around the Nation:

Marie Gottschalk, Ph.D.
Assistant Professor
Department of Political Science
University of Pennsylvania

12:45 pm Reception

1:30 pm Luncheon

The registration fee includes continental breakfast, refreshment break, luncheon, and conference materials.

To register, complete and return the enclosed registration form by **April 2, 2003** with payment or invoice. Refund requests canceling reservations will be honored until **April 2, 2003**.

This conference is certified for Pennsylvania and New York CLE credit. Certificates available at Registration Center.